

Privacy Policy

1. Effective Date: 30/04/2023

2. Introduction

Locus Security ("we" or "us") is committed to protecting the privacy of our users ("you" or "user") of our security and doorman job marketplace app ("App"). This Privacy Policy explains how we collect, use, and share your personal information when you use our App. This Privacy Policy also explains your rights in relation to your personal information and how to contact us if you have any questions or concerns.

3. Data Collection and Use

We collect and use personal information for the purposes of providing and improving our App, as well as for legal and regulatory purposes. The personal information we collect includes:

4. Information provided by you: When you register an account with us, we may collect your name, email address, phone number, and other contact details. We may also collect additional information you provide, such as your work history, qualifications, and certifications.

5. Information collected through your use of the App: We may collect information about your use of the App, including your IP address, device type, operating system, browser type, and other technical information. We may also collect usage data, such as the dates and times you access the App, the pages or screens you view, and other actions you take within the App.

6. Information collected from third-party sources: We may collect information from third-party sources, such as publicly available information or information provided by other users of the App.

7. We use your personal information for the following purposes:

7.1. To provide and improve our App, including to facilitate communication between Host and Contractors, to process payments, and to provide customer support.

7.2. To comply with legal and regulatory obligations, such as tax and employment laws, and to prevent fraud, illegal activity, and misuse of our App.

7.3. To send you marketing and promotional materials, with your consent where required.

8. Data Sharing

We may share your personal information with third parties for the purposes described in this Privacy Policy, including:

9. Contractors and venues: We may share your personal information with Contractors and venues using our App to facilitate communication and engagement.

10. Service providers: We may share your personal information with service providers who perform services on our behalf, such as payment processors, IT service providers, and customer support providers.
11. Regulatory authorities: We may share your personal information with regulatory authorities, law enforcement agencies, and other government bodies as required by law or regulation.
12. Third-party marketing partners: We may share your personal information with third-party marketing partners to send you marketing and promotional materials with your consent where required.
13. Data Storage and Security
We store your personal information on secure servers located in the United Kingdom. We take reasonable measures to protect your personal information from unauthorized access, use, and disclosure, such as encryption, access controls, and regular security assessments. However, no security measures are perfect, and we cannot guarantee the security of your personal information.
14. Transfers of Personal Data Outside the UK
Your personal data may be transferred outside the UK in connection with the operation of our App, including to countries which may not have the same level of protection as the UK. We will take all reasonable steps to ensure that your personal data is treated securely and in accordance with this Privacy Policy and applicable laws.
15. Your Rights
Under applicable data protection laws, you have certain rights with respect to your personal data. You have the right to:
 - 15.1.request access to your personal data;
 - 15.2.request correction of your personal data;
 - 15.3.request erasure of your personal data;
 - 15.4.object to processing of your personal data;
 - 15.5.request restriction of processing of your personal data;
 - 15.6.request portability of your personal data;
 - 15.7.withdraw consent for the processing of your personal data.
16. To exercise any of these rights, please contact us using the contact details provided in section 18.
17. Retention of Personal Data
We will retain your personal data for as long as necessary to fulfill the purposes for which it was collected, including for the purposes of satisfying any legal, accounting, or reporting requirements. To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorized use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

18. Contact Us

If you have any questions about this Privacy Policy or our treatment of your personal data, please contact us at [insert contact details].

19. Changes to Our Privacy Policy

We may update this Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page. We will also update the "effective date" at the top of this Privacy Policy. You should check this page occasionally to ensure you are happy with any changes to this Privacy Policy. Your continued use of our App after we post any modifications to the Privacy Policy on this page will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy Policy.